BOARD OF TRUSTEES MEETING
The Academy Charter School 2 (Wyandanch)
July 2026

Date: Thursday, July 30, 2026
Time: 7:35 pm – 7:37pm
Facilitator: Robert Stewart, Chairman of the Board of Trustees

TRUSTEES PRESENT:	Robert Stewart, Chairman Marie Graham, Trustee Claudette Harrison, Trustee Carol Beckles, Trustee Stephen Rowley, Trustee Dale James, Trustee Roderick Roberts, Trustee Roger Ball, Trustee
OTHERS PRESENT:	Wayne Haughton, President Nicholas Stapleton, Chief Academic Officer Oddette Williams, Deputy Chief Academic Officer Sandrea Oneil, Chief Legal & Compliance Officer Alwayne Burke, Group Chief Financial Officer Felicia Barracks, Chief People & Operations Officer

1. CALL TO ORDER AND WELCOME

Meeting was called to order by Chairman Robert Stewart at 7:35pm.

2. REPORTS

All reports were accepted as is from the TACS1 meeting.

a) President's Report

- Mr. Haughton reported that the Executive Team had remained actively engaged throughout the summer, particularly in connection with the Academy's prospective expansion efforts. He noted that the organization had also received media inquiries

regarding developments affecting charter schools and the Academy's expansion efforts. The Academy was prepared to respond to any queries.

- Mr. Haughton acknowledged recent leadership promotions within the Academic Department and recognized the individuals for their dedication and continued contributions to the Academy.
- He reported that summer school concluded on July 30, 2026, and that all Academy facilities were undergoing extensive summer maintenance, including painting, repairs, and other preparations for the upcoming school year. He commended the maintenance staff for their work and the progress made across the network.
- Mr. Haughton further reported that Phase One of the Academy's annual reporting requirements had been submitted ahead of schedule. The Academy's charter renewal applications had also been submitted.
- Regarding financial matters, Mr. Haughton reported that the Academy continued its collaboration with the Charter School Growth Fund and had received support related to financial oversight. An independent consultant also reviewed the Academy's finances and provided a favorable assessment regarding the stability and soundness of the Academy's financial position.
- Mr. Haughton provided an update regarding the ongoing legal challenges associated with the Academy's expansion.
- The President also reported that community outreach and enrollment efforts continued in Wyandanch and Suffolk County, including outreach activities intended to support enrollment for the Wyandanch, Brentwood, and Central Islip locations. The communities had been receptive to the Academy's outreach efforts.
- With respect to international recruitment, Mr. Haughton reported that the Academy had received favorable responses regarding the renewal and immigration processes for its international teachers.

b) Chief Academic Officer's Report

- Dr. Stapleton informed that the Academy was awaiting the results of the New York State spring assessments for students in Grades 3 through 8 in English Language Arts and Mathematics. He anticipated that the initial reports would be received within approximately two weeks.
- Dr. Stapleton reported that Advanced Placement results had been received from the College Board. He discussed the continued growth of the Academy's high school academic programs and the increased opportunities available to students as the Academy continues to expand access to Advanced Placement and college-level coursework.
- The Academic Department is also considering the expansion of opportunities at the middle school level. Dr. Stapleton reported plans to offer additional high school-level coursework and examinations, including Algebra I, Biology, Civic Readiness, and Spanish. The goal is to enable qualified middle school students to earn multiple high school credits before entering ninth grade.
- Dr. Stapleton reported several planned curriculum changes and instructional initiatives for the upcoming school year. These include preparations for the implementation of the WIDA assessment for English language learners, the introduction of the Read 180

intervention program, additional science assessments, and changes to literacy programming for students in the early grades.

- He also reported that the Academy expanded its summer school offerings and described the program as the strongest summer school program offered by the Academy to date. Students participated in both academic programming and extracurricular activities, including soccer, basketball, volleyball, and track and field.
- High school students from both campuses participated in college visits during the summer, including visits to Columbia University, Princeton University, Lehigh University, and Wesleyan University. Dr. Stapleton noted that the Princeton visit represented a new opportunity for the Academy's students.
- Summer school for Grades 2 through 8 concluded on July 30, 2026. High school summer programming was scheduled to continue for an additional two weeks to support students preparing for the August Regents examinations. Dr. Stapleton anticipated receiving preliminary graduation data by the end of August.

Presenter: Oddette Williams, Deputy Chief Academic Officer
Dr. Williams reported that the Academy had expanded its summer leadership development program to include principals, assistant principals, directors, and other school leaders. The leadership program consisted of a five-part professional learning series designed to strengthen leadership capacity and ensure that instructional leaders were prepared to support their staff.

    - Topics included leadership development, education law, the use of artificial intelligence as an instructional tool, instructional coherence, and strategies for supporting teachers with purpose and precision.
- Dr. Williams reported that new staff members were scheduled to begin orientation on August 17, 2026, while returning staff members were scheduled to begin on August 20, 2026. Pre-service professional development would focus on four major priorities:
    - safe and supportive learning environments,
    - instructional excellence,
    - assessment and data literacy, and
    - leadership development.
- The professional development plan includes training related to classroom management, restorative practices, student support systems, safety procedures, curriculum implementation, lesson planning, instructional delivery, and the effective use of assessment data. Teachers and instructional staff will also participate in practice-based learning opportunities intended to prepare them for the opening of the 2026-2027 school year.
- Dr. Williams emphasized that the Academy views professional learning as a strategic investment in building educator capacity and supporting the Academy's mission of developing world-class scholars.
- Dr. Stapleton also reported that the Academy planned to introduce Cambridge coursework at both high schools. He explained that the Academy was expanding alternative opportunities for advanced coursework and assessments. The Academy planned to begin with four Cambridge courses and expand the offerings over time.
- The Academic Department had also been working to revise the Academy's curriculum maps. In addition, the Academy planned to provide professional development and other support to Papine High School in Jamaica as part of an ongoing collaborative relationship.

c) Chief Legal & Compliance Officer's Report

- Mrs. Oneil reported that several cases were progressing through the appropriate legal and procedural stages, including settlement conferences, status conferences, and other court proceedings.
- Regarding the employment matter currently approaching resolution, Mrs. Oneil reported that depositions had largely concluded, and that the Academy anticipated seeking summary judgment on or before August 21, 2026, subject to the remaining limited discovery requirements.
- Mrs. Oneil also provided an update regarding the litigation challenging the Academy's expansion. She reported that the Academy had filed a motion to dismiss, which had been fully briefed. The court also had before it a motion concerning consolidation of the related matters.
- A new judge had been assigned, and a status conference was scheduled for July 31, 2026. The parties would address the pending matters and emphasize the importance of resolving the litigation in a timely manner so that the Academy could continue moving forward with its Brentwood and Central Islip expansion plans.
- Mrs. Oneil reported that the Compliance Unit had begun reviewing the Academy's Accounting and Procedures Policy Manual. Additional compliance work included regulatory reporting, the submission of the Academy's Certificate of Liability Insurance for the 2026-2027 school year, Board governance documentation, annual trustee disclosures, and preparation of the Academy's required annual reports.
- The Academy continued to work toward obtaining the remaining Certificate of Occupancy required for the additional Wyandanch property.
- Mrs. Oneil also reported on compliance site visits and the continued development of Financial and Human Resources risk audit tools.
- In the area of Community Relations, Mrs. Oneil reported that the Academy was collaborating with Friends of the Academy in preparation for the Influence Today Community Event scheduled for August 22, 2026. Planned services included ice cream trucks, a medical services tent in partnership with Nassau University Medical Center, and a dedicated mental health services tent.
- The department also continued to support PTO development and planning for the 2026-2027 school year. Leadership was working to finalize the Academy's network-wide calendar to improve communication with families.
- Mrs. Oneil further reported that the Academy had secured a mobile mammography unit for September 24, 2026.
- The Academy also conducted end-of-year surveys of parents, teachers, and high school students. The responses were being reviewed to identify strengths, concerns, and areas for future growth.

d) Group Chief Financial Officer's Report

- Mr. Burke reported that the financial statements were not yet included in the current report because the Finance Department was continuing to capture outstanding invoices and expenditures to ensure that all financial activities were properly reflected.
- Based on the information available at the time of the meeting, the Academy anticipated meeting its financial requirements and remaining in a positive financial position.
- Mr. Burke reported that the Academy had collected the majority of its outstanding receivables. Certain amounts, including special education-related invoices, remained

outstanding due in part to changes in the applicable funding formula and the timing of the billing process.

- Leadership anticipated that some of the outstanding special education revenue could be received later in the fiscal year.
- Mr. Burke also noted that the Academy anticipated a reduction in certain special education costs as additional services were brought in-house.

e) Chief People & Operations Officer's Report

- Ms. Barracks reported that the Operations and Shared Services teams remained actively engaged throughout the summer in preparing the Academy for the return of staff and students. Leadership was reviewing systems and processes from the prior school year and making necessary adjustments before the beginning of the new school year.

Recruitment

- In the area of recruitment, Ms. Barracks reported that the Academy continued to recruit for several difficult-to-fill positions, including special education, mathematics, and English language learner positions. International recruitment continued to provide strong candidates for areas of need.

- Ms. Barracks recognized Chief Legal Officer, Mrs. Sandrea Oneil, President Wayne Haughton and CEO Bishop Barrington Goldson for their work in helping the Academy navigate the increasingly complex international recruitment and immigration process.
- Most of the international candidates have received or scheduled their embassy appointments, with only a small number remaining in the process.
- Ms. Barracks reported that the Academy currently had two active accommodations and three active leaves. The organization was also preparing for several anticipated leaves during the upcoming school year and was developing plans to ensure that affected positions would be adequately supported.
- The Academy concluded the prior school year with a 99.5% retention rate.

Employee Engagement

- Ms. Barracks also reported on employee engagement efforts, including an Operations Staff Appreciation Day. Operations, security, food service, custodial, information technology, and administrative staff were recognized during an event at Belmont Park.

f) Chief Executive Officer's Report

The Chief Executive Officer Bishop Barrington Goldson was absent from the meeting due to travel.

3. NEW BUSINESS

a) Resolution No. 7001-2026 – Placement of Teacher Candidates

A Resolution to approve the placement of Teacher Candidates with the Academy.

The Roll Call vote was conducted as follows:

- Chairman Stewart - Yes
- Marie Graham, Trustee - Yes

- Claudette Harrison, Trustee - Yes
- Carol Beckles, Trustee - Yes
- Stephen Rowley, Trustee - Yes
- Dale James, Trustee - Yes
- Roderick Roberts, Trustee - Yes
- Roger Ball, Trustee - Yes

The Resolution was passed unanimously.

b) Resolution No. 7002-2026 – Reappointment of Trustee Carol Beckles

A Resolution to approve the reappointment of Trustee Carol Beckles to the Board of Trustees.

The Roll Call vote was conducted as follows:

- Chairman Stewart - Yes
- Marie Graham, Trustee - Yes
- Carol Beckles, Trustee - Abstained
- Claudette Harrison, Trustee - Yes
- Stephen Rowley, Trustee - Yes
- Dale James, Trustee - Yes
- Roderick Roberts, Trustee - Yes
- Roger Ball, Trustee - Yes

The Resolution was passed unanimously.

c) Resolution No. 7003-2026 – Reappointment of Trustee Claudette Harrison

A Resolution to approve the reappointment of Trustee Claudette Harrison to the Board of Trustees.
The Roll Call vote was conducted as follows:

- Chairman Stewart - Yes
- Marie Graham, Trustee - Yes
- Carol Beckles, Trustee - Yes
- Claudette Harrison, Trustee - Abstained
- Stephen Rowley, Trustee - Yes
- Dale James, Trustee - Yes
- Roderick Roberts, Trustee - Yes
- Roger Ball, Trustee - Yes

The Resolution was passed unanimously.

d) Resolution No. 7004-2026 – Reappointment of Trustee Dawn West

A Resolution to approve the reappointment of Trustee Dawn West to the Board of Trustees.

The Roll Call vote was conducted as follows:

- Chairman Stewart	- Yes
- Marie Graham, Trustee	- Yes
- Carol Beckles, Trustee	- Yes
- Claudette Harrison, Trustee	- Yes
- Stephen Rowley, Trustee	- Yes
- Dale James, Trustee	- Yes
- Roderick Roberts, Trustee	- Yes
- Roger Ball, Trustee	- Yes

The Resolution was passed unanimously.

e) Resolution No. 7005-2026 – Reappointment of Trustee Roderick Roberts

A Resolution to approve the reappointment of Trustee Roderick Roberts to the Board of Trustees.

The Roll Call vote was conducted as follows:

- Chairman Stewart	- Yes
- Marie Graham, Trustee	- Yes
- Carol Beckles, Trustee	- Yes
- Claudette Harrison, Trustee	- Yes
- Stephen Rowley, Trustee	- Yes
- Dale James, Trustee	- Yes
- Roderick Roberts, Trustee	- Abstained
- Roger Ball, Trustee	- Yes

The Resolution was passed unanimously.

f) Resolution No. 7006-2026 – Compensation Package for CEO

A Resolution to approve the increase in the Compensation Package of the Chief Executive Officer.

The Resolution was unanimously approved.

4. ADJOURMENT

Chairman Stewart thanked the Board, leadership team, staff, and attendees for their continued support.

With no further business, the Board Chairman Stewart requested a motion to adjourn the meeting. The motion to adjourn the meeting was moved by Trustee Harrison and seconded by Trustee Rowley. Motion was passed unanimously. The meeting ended at 7:37pm.

ATTACHMENT TO 2026
BOARD OF TRUSTEES MEETING

RESOLUTIONS

Resolutions hereafter was given a document number and voted on by the Board of Trustees accordingly.

- **Resolution No. 7001-2026 – Approval of Placement of Teacher Candidates**
  Unanimously passed by the Board of Trustees.

- **Resolution No. 7002-2026 – Approval of the reappointment of Trustee Carol Beckles**
  Unanimously passed by the Board of Trustees.

- **Resolution No. 7003-2026 – Approval of the reappointment of Trustee Claudette Harrison**
  Unanimously passed by the Board of Trustees.

- **Resolution No. 7004-2026 – Approval of the reappointment of Trustee Dawn West**
  Unanimously passed by the Board of Trustees.

- **Resolution No. 7005-2026 – Approval of the reappointment of Trustee Roderick Roberts**
  Unanimously passed by the Board of Trustees.

- **Resolution No. 7006-2026 – Approval for increase in the Compensation Package for CEO**
  Unanimously passed by the Board of Trustees.